

Diversity Equity & Inclusion Resources

Books

- Academic Authors
 - *Difference Matters: Communicating Social Identity* (3rd Edition). By Brenda J. Allen
 - *Evicted: Poverty and Profit in the American City* by Matthew Desmond
 - *Peacocks, Chameleons, Centaurs: Gay Suburbia and the Grammar of Social Identity* by Wayne Brekhus
 - *The Missing Class: Portraits of the Near Poor in America* by Kathrine Newman and Victor Chen
 - *Disability Visibility: First-Person Stories from the Twenty-First Century* by Alice Wong
 - *When Work Disappears: The World of the New Urban Poor* by William Julius Wilson
 - *On the Run: Fugitive Life in an American City* by Alice Goffman
 - *Braiding Sweetgrass: Indigenous Wisdom, Scientific Knowledge and the Teachings of Plants* by Robin Wall Kimmerer
- Memoirs & Journalistic Books
 - *Born a Crime: Stories from a South African Childhood* by Trevor Noah
 - *Heartland: A Memoir of Working Hard and Being Broke in the Richest Country on Earth* by Sarah Smarsh
 - *Limbo: Blue-Collar Roots, White-Collar Dreams* by Alfred Lubrano
 - *Caste: The Origins of Our Discontents* by Isabel Wilkerson
 - *Bait and Switch: The (Futile) Pursuit of the American Dream* by Barbara Ehrenreich
 - *Nickel and Dimed: On (Not) Getting By in America* by Barbara Ehrenreich

Articles & Chapters

- Goodman, D. (2014). The Tapestry Model: Exploring Social Identities, Privilege, and Oppression from an Intersectional Perspective, in Intersectionality In D. Mitchell, Jr., C. Simmons, & L. Greyerbiehl (Eds.). *Higher Education: Theory, Research, and Praxis*. Peter Lang Publishing. <https://dianegoodman.com/wp-content/uploads/2020/05/TheTapestryModelFinal.pdf>
- NPR (2021, June 2). A Guide to Gender Identity Terms. <https://www.npr.org/2021/06/02/996319297/gender-identity-pronouns-expression-guide-lgbtq>
- White, G. B. (2015, October) Black Workers Really Do Need to Be Twice as Good. *The Atlantic*. https://www.theatlantic.com/business/archive/2015/10/why-black-workers-really-do-need-to-be-twice-as-good/409276/?utm_source=copy-link&utm_medium=social&utm_campaign=share
- Herbert, M. G. (2019, September 9). For People Living “Overdraft to Overdraft,” Social Support Can Make a Difference. <https://www.natcom.org/communication-currents/people-living-overdraft-overdraft-social-support-can-make-difference>
- Better Health Channel (2021). Sexuality Explained. <https://www.betterhealth.vic.gov.au/health/HealthyLiving/Sexuality-explained>
- Ferguson, S. (2014, April 23). Kyriarchy 101: We’re Not Just Fighting the Patriarchy Anymore. Everyday Feminism Retrieved August 14, 2017, from <http://everydayfeminism.com/2014/04/kyriarchy-101/>

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- Caroline Bologna, C. (2014, June 24) Cultural Conditioning & Gender - http://www.huffingtonpost.com/2014/06/24/verizon-ad-tells-parents-to-encourage-girls_n_5526236.html
- Delfino, D. (2022, March 21). Best Places for Working Women. *Magnify Money*. <https://www.magnifymoney.com/news/best-us-cities-for-working-women/>

Videos

- Recorded Webinar: Communicating for Inclusion: Constructing workplaces that welcome difference. by Dr. Angela Gist-Mackey - https://mediahub.ku.edu/media/t/1_prvm9r9b
- Race Matters Personal Development Webinar Series: <https://coms-idea.ku.edu/race-matters-webinar-series-dr-brenda-j-allen>
- Recorded Webinar: Negotiating Hierarchy: Recognizing and Managing Ageism, Classism and Rankism in the Workplace - Facilitated by Dr. Angie Pastorek - https://mediahub.ku.edu/media/Aug+2017+-+Negotiating+Hierarchy/1_yxlwbwyg
- Recorded Webinar: A New Approach to Preventing Sexual Harassment - How to Build a Culture of Respect, Professionalism and Accountability Facilitated by Dr. Angie Pastorek - https://mediahub.ku.edu/media/Apr+2018+-+Sexual+Harassment/1_15ftho85
- Recorded Webinar: Beyond Generational Stereotypes -- Understanding and Engaging with the Desire for Connection and Meaningful Work – Facilitated by Dr. Angie Pastorek - https://mediahub.ku.edu/media/May+2018+-+Generational+Stereotypes/1_q2vmgrwd
- Sue/Wiley - www.youtube.com/watch?v=BJL2P0JsAS4
- Bias & the Implicit Association Test - <http://www.youtube.com/watch?v=cnMn5lmsZbc>
- Biased Media Coverage of Race - <https://www.youtube.com/watch?v=LjGQaz1u3V4>

Professional Development Resources

1. Diversity & Inclusion Consortium: <https://www.diversityinclusionconsortium.org/>
2. Racial Equity Tools: <http://www.racialequitytools.org/home>
3. Link & Learn Webinars (archive available): <https://edwards-campus.ku.edu/link-and-learns>
4. Intercultural Development Inventory: <https://www.idiinventory.com/>

